



Summer Camp Food Educator Contract Position

Overview

Common Threads Farm connects kids to healthy food **in the garden, in the kitchen, and at the table**. We want kids to grow up making food choices that are good for their bodies, their communities, and the environment.

Founded in 2007 and based in Bellingham, Washington, Common Threads Farm is a grassroots, 501(c)(3) non-profit organization that promotes a “seed to table” approach to food production, good nutrition, and environmental stewardship. Common Threads Farm runs **school day and after-school gardening and cooking programs**, as well as **spring and summer camps**. Additionally, Common Threads Farm operates a **mobile food truck**, whose primary purpose is to provide free, nourishing foods to kids where and when they need them most.

We are currently seeking three seasonal Summer Enrichment Staff for our 2025 summer camps, starting June 9, 2025 and ending August 15, 2025.

You’ll teach students to grow, cook, and taste new foods in summer camp program settings, building their knowledge of and enthusiasm for enjoying whole foods.

Skills and Qualifications

Minimum Requirements:

- A U.S. citizen, U.S. national, or lawful permanent resident alien of the U.S.
- High school diploma or equivalent
- Ability to complete and pass a criminal background check
- Ability to work in-person in Bellingham: 8:30AM - 4:00PM Monday-Thursday and 9:00AM - 2:00PM Friday
- Current WA State food worker’s permit, or ability to obtain one by **June 9, 2025**
- **Valid** driver’s license with a safe driving record
- Access to necessary technology (laptop and/or iPhone/Android phone) and ability to use Google Suite & Slack daily

Required Qualifications:

- Passion for teaching and connecting kids to healthy food from seed-to-table
- Experience working with elementary-aged children of diverse needs & backgrounds in camp, after-school club or educational settings, both indoors and outdoors
- Ability to balance big-picture objectives with attention to detail
- Ability to work independently on projects, as well as collaboratively as part of a team
- Ability to lift **20-40 lbs**, and be on your feet for most of the day
- **Physical and Mental Stamina** – Must be prepared for long, active days in all weather conditions. This role requires resilience, a strong work ethic, and the ability to stay positive and engaged in physically and mentally demanding situations.



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Preferred Qualifications:

- Experience with gardening, farming, and/or cooking
- Reliable personal transportation
- Spanish, Russian, or Punjabi language skills
- First Aid / CPR trained
- Lived experience that helps diversify the perspectives on our team is especially welcome. We encourage applicants from diverse backgrounds to apply.

Responsibilities

Reporting to the Enrichment Program Manager, this role will:

- Teach and engage elementary-aged youth in day camp settings, ensuring their safety and participation in high-quality enrichment activities (Monday-Thursday)
- Collaborate with the Program Director & Enrichment Program Manager to plan and prepare summer camp activities alongside peers
- Participate in training and team support activities on Friday mornings.
- Complete administrative tasks, including email communications, data & story collection, vehicle reports, and project preparation, in a timely manner

Equal Employment Opportunity

At Common Threads Farm, we hold ourselves accountable (individually and organizationally) to a life-long learning journey toward **dismantling systemic racism and building a more just and equitable world**. We welcome candidates of all racial and gender identities, cultural and economic backgrounds, and of any sexual orientation to apply for employment and service opportunities. Common Threads Farm is an Equal Opportunity Employer and does not discriminate on the basis of **race, color, national origin, sex, religion, age, disability, sexual orientation, veteran status, or marital status** in employment or the provision of services.

Compensation and Benefits

- **Hourly Wage:** \$18.66 per hour x 35 hours per week, with potential to work more hours if desired
- **Training & Professional Development:** Mandatory two-week training in camp & behaviour management, cooking with children, and basic gardening skills. Regular Friday morning sessions provide ongoing feedback and development.
- **Time Off:** Staff are expected to be available for the full duration of their contract, with limited exceptions. Up to 1-2 pre-approved personal days may be requested before signing the contract. Sick leave is allowed as needed.

How To Apply

Submit your application online: [Common Threads Summer Enrichment Application](#). **Note:** You must submit a resume, cover letter and two references. Applications are accepted until positions are filled. **Contract Dates:** June 9 – August 15, 2025. If computer access is a barrier to applying, please contact us for a paper application.